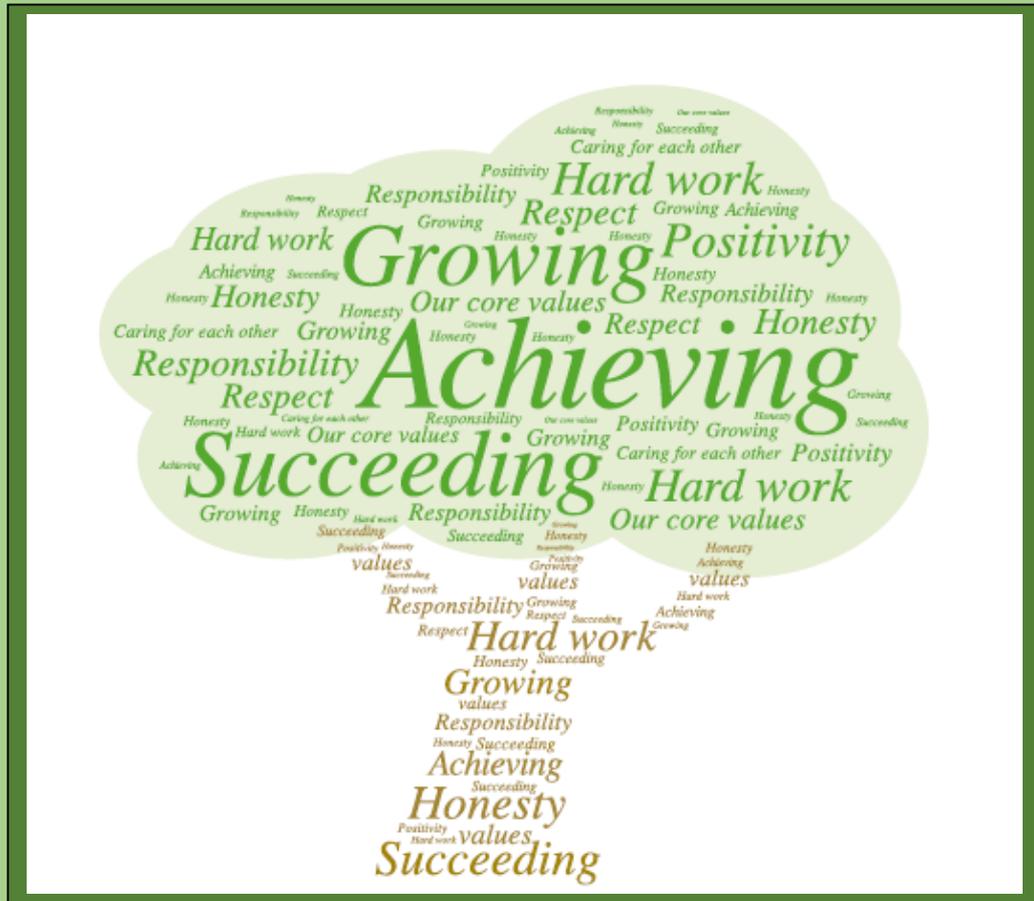


Park End Primary School



Approved By: *D. Jackson*

Date: 14.1.19

Safeguarding Peer on Peer Abuse Policy and Procedures

March 2017

Review Date	Type of Review	Comments	Initials
March 2017	New	New Policy	LR
Jan 2019	Update	Updated in line with KCSIE (2018) and Sexual Violence and sexual harassment between children in schools and colleges (DfE May 2018)	LR

Park End Primary School

Peer on Peer Abuse Policy and Procedure

Introduction

1. Park End Primary School encourages an open environment where children feel safe to share information about anything that is upsetting or worrying them. This is strengthened through a strong and positive PHSE/SMSC curriculum that tackles such issues as prejudiced behaviour and gives children an open forum to talk things through rather than seek one on one opportunities to be harmful to one another.
2. At Park End Primary School we continue to ensure that any form of abuse or harmful behaviour that does occur is dealt with immediately and consistently to reduce the extent of harm to the young person, with full consideration to impact on that individual child's emotional and mental health and well-being.

Purpose of the Policy

3. This policy reflects the requirements of the statutory guidance 'Keeping Children Safe in Education', (DfE 2018)' and the detailed advice and guidance contained within 'Sexual Violence and sexual harassment between children in schools and colleges' (DfE May 2018)
4. This policy will include procedures to minimise the risk of peer on peer abuse and detail how allegations of peer on peer abuse will be investigated and dealt with at Park End Primary School.
5. Children and young people may be harmful to one another in a number of ways which would be classified as peer on peer abuse. The purpose of this policy is to explore the many forms of peer on peer abuse and include a planned and supportive response to the issues.
6. At Park End Primary School we have the following policies in place that should be read in conjunction with this policy:
 - Safeguarding Statement
 - Child Protection Policy
 - Anti-Bullying Policy (including Cyber Bullying)
 - Behaviour Policy

Peer on peer abuse.

7. At Park End Primary we believe that abuse should never be tolerated or passed off as 'banter' or 'part of growing up'. Equally, abuse issues can sometimes be gender specific e.g. girls being sexually touched/assaulted and boys being subject to initiation/hazing type violence (KCSIE, 2018). It is important to consider the forms abuse may take and the subsequent actions required.

Prevention of peer on peer abuse

8. At Park End Primary school we provide Personal, Social and Health Education (PSHE) and Sex and Relationship Education (SRE) as part of the curriculum which helps pupils to develop their understanding of acceptable behaviours and healthy relationships
9. We have a behaviour policy that is followed by all members of staff in school. There are rewards and sanctions which are used consistently. These are designed to encourage positive relationships and prevent inappropriate behaviour.
10. Robust risk assessments (care plans) are devised for pupils identified as posing a potential risk to other pupils. These are devised in consultation with other professionals where required.
11. Specific and targeted work is delivered to pupils who are identified as being at risk as a victim or perpetrator of peer on peer abuse.

Types of abuse

12. There are many forms of abuse that may occur between peers and this list is not exhaustive. Each form of abuse or prejudiced behaviour is described in this section.

Physical abuse

13. Physical abuse may include, hitting, kicking, nipping, shaking, biting, hair pulling, or otherwise causing physical harm to another person.

Sexually harmful behaviour/sexual abuse

14. Children's sexual behaviour exists on a wide continuum, from normal and developmentally expected to inappropriate, problematic, abusive and violent. Problematic, abusive and violent sexual behaviour is developmentally inappropriate and may cause developmental damage.
15. Sexual violence and sexual harassment can occur between two children of any age and sex. It can also occur through a group of children sexually assaulting or sexually harassing a single child or group of children.
16. Sexually harmful behaviour may range from using inappropriate sexual language, inappropriate role-play, to sexually touching another or sexual assault/abuse. Children displaying harmful sexual behaviour have often experienced their own abuse and trauma.

Bullying

17. In order to be considered bullying, the behaviour must be aggressive and be repeated over time. Bullying includes actions such as making threats, spreading rumours, attacking someone physically or verbally or for a particular reason e.g. size, hair colour, gender, sexual orientation, and excluding someone from a group on purpose.

Cyber bullying

18. Cyber bullying is the use of phones, instant messaging, e-mail, chat rooms or social networking sites such as Facebook and Twitter to harass, threaten or intimidate someone.
19. It is important to state that cyber bullying can very easily fall into criminal behaviour under the Malicious Communications Act 1988 under section 1 which states that electronic communications which are indecent or grossly offensive, convey a threat or false information or demonstrate that there is an intention to cause distress or anxiety to the victim would be deemed to be criminal. This is also supported by the Communications Act 2003, Section 127 which states that electronic communications which are grossly offensive or indecent, obscene or menacing, or false, used again for the purpose of causing annoyance, inconvenience or needless anxiety to another could also be deemed to be criminal behaviour.
20. If the behaviour involves the use of taking or distributing indecent images of young people under the age of 18 then this is also a criminal offence under the Sexual Offences Act 2003. Outside of the immediate support young people may require in these instances, the school will have no choice but to involve the police to investigate these situations.

Sexting

21. Sexting is when someone sends or receives a sexually explicit text, image or video. This includes sending 'nude pics', 'rude pics' or 'nude selfies'.
22. Pressuring someone into sending a nude picture can happen in any relationship and to anyone, whatever their age, gender or sexual preference. By having in their possession, or distributing, indecent images of a person under 18, children are breaking the law.

Initiation/Hazing

23. Hazing is a form of initiation ceremony which is used to induct newcomers into an organisation such as a sports team etc. There are a number of different forms, from relatively mild rituals to severe and sometimes violent ceremonies.

Prejudiced Behaviour

24. The term prejudice-related bullying refers to a range of hurtful behaviour, physical, emotional or both, which causes someone to feel powerless, worthless, excluded or marginalised, and which is connected with prejudices around belonging, identity and equality in wider society – in particular, prejudices to do with disabilities and special educational needs, ethnic, cultural and religious backgrounds, gender, home life, (for example in relation to issues of care, parental occupation, poverty and social class) and sexual identity (homosexual, bisexual, transsexual).

Expected action taken from all staff

25. If there is a disclosure/ observation of peer on peer sexual violence or sexual harassment, then all staff will inform the designated safeguarding lead (DSL) or deputy designated safeguarding lead and headteacher immediately.

26. The designated safeguarding lead will make an immediate risk and needs assessment to consider the protection and support of
- the 'victim' of the abuse/harassment
 - the alleged perpetrator
 - all other children at school
27. In line with advice from 'Keeping Children Safe in Education' (DfE 2018) and 'Sexual Violence and sexual harassment between children in schools and colleges' (DfE May 2018) the DSL will engage with children's social care and relevant professionals for advice and support once the following have been taken into account:
- the nature of the alleged incident, including whether a crime has been committed
 - the ages of the children involved
 - the developmental stages of the children involved
 - any power imbalance between the children e.g. age/ability
 - if the alleged incident is a one-off incident or a sustained pattern of abuse
 - any ongoing risks to the victim, other children
 - other related issues and wider context
28. Instances of sexting or cyber bullying will be immediately reported to the Designated Safeguarding Lead or Deputy Designated Safeguarding Lead. An immediate referral to social services and, if applicable, the police, will be made if any of the following apply:
- there is any adult involvement
 - there is any coercion or blackmail
 - the images are extreme or violent
 - the child involved has already been identified as vulnerable or is under 13
 - there is an immediate risk of harm.
29. For any allegation of peer on peer abuse if any member of staff believes any young person to be at risk of significant harm they will speak to the Designated Safeguarding Lead (Mrs. L. Richardson) or her Deputy (Mrs. N. Walker) immediately and a safeguarding referral to social care will be made. Where a crime has been committed the police will also be involved.

Gathering the facts

30. Any situation of peer abuse will be dealt with immediately and sensitively. Information will be gathered as soon as possible after the incident to get the true facts before the child(ren) forget. The member of staff will be sensitive to the language they use and the impact of that language on both the children and the parents when they become involved. Staff will not act in a prejudiced, judgemental, dismissive or irresponsible manner when dealing with such sensitive matters.
31. It is our policy to speak to all the young people involved in an allegation of peer on peer abuse separately to gain a statement of facts from them. The member

of staff will ask the children to tell them what happened, only asking questions to gain clarity e.g. where did the incident happen, when etc. We will try to decipher whether this was a deliberate or contrived situation for a young person to be able to harm another.

Facts that we need to know:

The age of the children involved.

32. NB In relation to sexual exploration, children under the age of 5, in particular 1-4 year olds who are learning toileting skills may show a particular interest in exploration at around this stage. This, however should not be overlooked if other issues arise (see following)

Where the incident or incidents took place.

33. If the incident was in an open, visible place it may have been observed and more information can be gathered. If the incident did not take place in an open visible place then the school must consider if more supervision is required within this particular area.

The explanation that was given by all of the children involved about what occurred.

34. If all of the children give the same explanation of the incident we can have more faith in the account. If the versions differ we need to discover why. The effect of the incident may be different upon the different children involved.

The children's own understanding of what occurred.

35. It is important to be aware of what the children know about what they are doing, for example whether they know the names of body parts, about privacy and what it is inappropriate to touch. Also, whether the child knows the impact of their behaviour upon another.

Any instances of repetition

36. We need to find out if the behaviour has been repeated to an individual on more than one occasion and whether the behaviour has continued after the issue has already been discussed or dealt with and appropriately resolved.

Deciding on our next course of action

Informing social services

37. In consultation with the Designated Safeguarding Lead (DSL) or Deputy DSLs, contact will be made with social services to gain advice about future actions. They will advise whether or not to inform parents.

Informing parents

38. If services are not going to be involved then school will share information with parent and child together (depending on the child's age).

Next Steps

39. It is necessary to ensure future incidents of abuse do not occur again and consider the support and intervention required for those involved.

For the child who has been harmed

40. Support for the child who has been harmed depends on the individual young person. School can refer a child to counselling or one to one support via a mentor. If the incidents are of a bullying nature, the child may need support in improving peer groups/relationships with other children.
41. Other interventions that could be considered may target a whole class or year group, for example, a speaker on cyberbullying etc. Issues can be discussed in PHSE lessons and addressed through the SMSC curriculum.
42. If the child feels particularly vulnerable it may be that a risk assessment can be put in place for them whilst in school so that they have someone named that they can talk to, support strategies for managing future issues and identified services to offer additional support.

For the child who has displayed harmful behaviour

43. In this circumstance it is important to find out why the child has behaved in such a way. It may be that the child is experiencing their own difficulties and may even have been harmed themselves in a similar way. In such cases counselling may also be necessary or involvement of social services. Particular support from identified services may be necessary through an early help referral and the young person may require additional support from family members.
44. Once the support required to meet the individual needs of the young person has been met, it is important that the child receives a consequence for their behaviour in line with our behaviour policy. Park End Primary School may also choose a punishment as a consequence such as exclusion or internal exclusion for a period of time to allow the young person to reflect on their behaviour (see exclusion policy)
45. Following the closing of an investigation there may be a need for an individual risk assessment completed via a multi- agency response to ensure that the needs of the young person and the risks towards others are measured by all of those agencies involved, including the child and their parents.

After care

46. It is important that following the incident the children involved continue to feel supported and receive help. It is important to ensure that the child does not engage in any further harmful behaviour either towards someone else or to themselves as a way of coping (e.g. self-harm). In which case, regular reviews with the child following the incident(s) are important.

Relevant documentation

Keeping Children Safe in Education 2018 (DfE)

Sexual Violence and sexual harassment between children in schools and colleges (DfE May 2018)

<http://swgfl.org.uk/magazine/Managing-Sexting-Incidents/Sexting-Advice.aspx>

<https://www.gov.uk/government/publications/searching-screening-and-confiscation>

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/444865/Advice_for_parents_on_cyberbullying.pdf