**Park End Primary School Person Specification**

**Level 4 Teaching Assistant – Early Years**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Excellent numeracy and literacy skills
* Have a degree, or are working towards completing a degree by July 2021.
* Appropriate First Aid training
* Willing to engage in continued professional development
 | * GCSE Maths, English and Science at Grade C or above, or equivalent
* Working towards obtaining Paediatric First Aid training.
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| **Experience**  | * Working with or caring for children of relevant age.
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| **Knowledge and Skills** | * Communicate effectively (both orally and in writing) to an appropriate standard
* Working knowledge of Early Years Foundation Stage curriculum and other relevant learning programmes/strategies
* Knowledge of the safeguarding requirements of the Early Years Foundation Stage curriculum
* Understanding of principles of child development and learning processes
* Ability to self-evaluate learning needs and actively seek learning opportunities
* Ability to relate well to children and adults
* Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
 | * Full working knowledge of relevant polices/codes of practice and awareness of relevant legislation
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| **Personal Characteristics** | * Calm, creative, empathetic,
* Organised, patient, resourceful, tolerant.
* Flexible within the remit of your role and to fit within the changing demands of the school.

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