**Park End Primary School Person Specification**

**Level 4 Teaching Assistant – Early Years**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Excellent numeracy and literacy skills * Have a degree, or are working towards completing a degree by July 2021. * Appropriate First Aid training * Willing to engage in continued professional development | * GCSE Maths, English and Science at Grade C or above, or equivalent * Working towards obtaining Paediatric First Aid training. |
| **Experience** | * Working with or caring for children of relevant age. |  |
| **Knowledge and Skills** | * Communicate effectively (both orally and in writing) to an appropriate standard * Working knowledge of Early Years Foundation Stage curriculum and other relevant learning programmes/strategies * Knowledge of the safeguarding requirements of the Early Years Foundation Stage curriculum * Understanding of principles of child development and learning processes * Ability to self-evaluate learning needs and actively seek learning opportunities * Ability to relate well to children and adults * Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these | * Full working knowledge of relevant polices/codes of practice and awareness of relevant legislation |
| **Personal Characteristics** | * Calm, creative, empathetic, * Organised, patient, resourceful, tolerant. * Flexible within the remit of your role and to fit within the changing demands of the school. |  |