

# Park End Primary School



<b>Approved by:</b>  <b>Date:</b>
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**Date:**

# School Uniform Policy

Review Date	Type of Review	Comments	Initials
June 2024	New Policy		LR/JR
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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with a member of the senior leadership team who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Ensuring that items containing a logo are purchased at parent's choice and are not compulsory.
- Ensuring plain uniform items (i.e. without logo) can be purchased from a wide range of retailers and parents/carers can 'shop around' for a low price.
- Purchasing PE kits for every child (including outdoor kit).
- Avoiding specific requirements for items that pupils can wear on non-school-uniform days, where a theme is suggested, there is always the option for children to wear their own clothes.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **4. Expectations for school uniform**

### **4.1 Our school's uniform**

Navy jumper or cardigan (branded option available but not compulsory)

White polo shirt or shirt (branded option available but not compulsory)

Grey or black trousers/skirt/ pinafore dress/ shorts

Blue checked summer dress (optional)

Black shoes or black trainers without a logo

Black/grey/white socks

Stud earrings – no other jewelry (except that worn for religious significance)

Book bag (provided by school)

PE kit – t-shirt of house team colour, shorts and plimsolls (provided by school).

Outdoor PE kit – hoodie, jogging trousers (provided by school), trainers (any colour)

Outdoor coat/jacket – any. A branded coat is available if parents want to purchase it.

The school rules on makeup are as follows

- No visible makeup is permitted
- False nails and nail extensions are not permitted
- Nail varnish is not permitted
- Temporary tattoos are not permitted.

Parents/carers are expected to contact school if they want to request an amendment to the uniform policy,

### **4.2 Outdoor learning**

We are committed to outdoor learning. To this end it would be ideal if all children had an appropriate outdoor coat and a pair of wellies.

### **4.2 Where to purchase it**

Branded items (not compulsory)

Lollipops

20 Norfolk Place  
Berwick Hills  
Middlesbrough  
TS3 7PA

Items can be purchased online

[Shop - Lollipops Schoolwear Limited \(lollipops-middlesbrough.co.uk\)](http://lollipops-middlesbrough.co.uk)

Uniform items listed above without logo can be purchased from any supermarket e.g. Tesco, Morrisons, Asda or high street retailer.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are requested to speak to a trusted adult in school if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact school if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Parents of children not wearing the correct school uniform will be given reminders by staff.

Ongoing breaches of our uniform policy will be dealt with by a member of the Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents/carers and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every two years, or should a change be made to the uniform. At every review, it will be approved by a governing board committee.

An updated copy of this policy will be published on our website.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality Policy and Objectives
- Anti-bullying policy
- Complaints policy