

Park End Primary School



Approved by: D Jackson

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School Uniform Policy

Review Date	Type of Review	Comments	Initials
June 2024	New Policy		LR/JR
November 25	Checked		KS / SA
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1. Aims

This policy aims to:

- Set out our approach to requiring a school uniform that is affordable and offers good value for money for parents and carers
- Ensure our uniform policy supports equality and does not discriminate against pupils with protected characteristics
- Clarify expectations for school uniform across the school community

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 protects pupils from discrimination based on protected characteristics, including sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To comply with our duties, we will ensure that:

- Uniform requirements do not disadvantage any pupil with a protected characteristic
- Uniform items are as inclusive and flexible as reasonably possible
- The cost of uniform is the same for all pupils
- Reasonable adjustments will be made for pupils with disabilities, medical needs, or sensory sensitivities
- Religious requirements, including clothing such as head coverings, will be accommodated where reasonable and safe
- Requests for adjustments to uniform will be considered on a case-by-case basis by the Senior Leadership Team

3. Limiting the cost of school uniform

The school is committed to ensuring that its uniform is affordable and complies with Department for Education guidance on the cost of school uniform.

We will ensure that our uniform:

- Is affordable and represents good value for money
- Does not place unnecessary financial pressure on families

We will achieve this by:

- Ensuring that branded items are optional and not compulsory
- Allowing all core uniform items to be purchased from a wide range of retailers
- Providing clear guidance to parents/carers on low-cost uniform options
- Operating a second-hand uniform system to support families
- Avoiding frequent or unnecessary changes to uniform requirements
- Consulting parents/carers and pupils before making any significant changes to the uniform policy
- Considering the financial impact of any complaints relating to uniform costs in line with the school complaints procedure

4. Expectations for school uniform

4.1 Our school's uniform

- Navy jumper or cardigan (branded item optional)
- White polo shirt or white shirt (branded item optional)
- Grey or black trousers, skirt, pinafore dress, or shorts
- Blue checked summer dress (optional)
- Black school shoes or plain black trainers (no visible branding)
- Black, grey, or white socks
- Stud earrings only – no other jewellery (except for religious reasons)
- Book bag (provided by school)
- PE kit: house colour t-shirt, shorts, and plimsolls (provided by school)
- Outdoor PE kit: hoodie, jogging trousers (provided by school), and trainers (any suitable colour)
- Outdoor coat/jacket: any suitable weatherproof coat

School rules on appearance

- No visible makeup is permitted
- False nails, nail extensions, and nail varnish are not permitted
- Temporary tattoos are not permitted

Parents/carers should contact school if they wish to request an adjustment to uniform requirements due to a protected characteristic or individual need.

4.2 Outdoor learning

We value outdoor learning and encourage pupils to have appropriate clothing, including a warm waterproof coat and wellington boots where possible.

4.3 Where to purchase uniform

Branded items (optional) are available from:

Lollipops Schoolwear

20 Norfolk Place
Berwick Hills
Middlesbrough
TS3 7PA

Online:

<https://lollipops-middlesbrough.co.uk>

Non-branded uniform items can be purchased from any retailer, including supermarkets and high street stores.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct school uniform during:

- The school day on the premises
- Travel to and from school
- School trips, visits, and school-organised events where required

Pupils are encouraged to speak to a trusted adult if they require support or an adjustment to the uniform policy.

5.2 Parents and carers

Parents and carers are expected to ensure that their child wears the correct uniform, which should be:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are encouraged to contact the school if they wish to request an adjustment to the uniform policy, including:

- Adjustments related to protected characteristics
- Financial concerns relating to uniform costs

Any concerns will be considered sensitively and on an individual basis.

The school will seek to work collaboratively with families to resolve any issues in line with the complaints policy where necessary.

5.3 Staff

Staff will monitor pupil uniform in a consistent and supportive manner. Where issues arise, pupils will be given the opportunity to correct them.

Where necessary, concerns will be escalated to senior leaders.

The school will always take account of financial hardship and individual circumstances when addressing uniform issues.

5.4 Governors

The governing board will ensure that:

- The uniform policy is appropriate for the school context
- The policy is applied fairly and consistently
- The views of parents/carers and pupils are considered
- The uniform is practical, affordable, and inclusive

The governing board will also ensure that procurement arrangements prioritise affordability and value for money.

6. Monitoring arrangements

This policy will be reviewed every two years, or sooner if uniform changes are made.

It will be approved by the governing board and published on the school website.

7. Links to other policies

This policy links to:

- Behaviour policy
 - Equality policy and objectives
 - Anti-bullying policy
 - Complaints policy
 - SEND policy
 - Safeguarding policy
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